



# Power to the people finders



**Since 2008, our  
talent tech has  
been empowering  
recruiters to deliver  
can't-wait-to-start  
opportunities at  
some of the world's  
best-known brands.**

**Find out how.**

**Jobs are never  
just jobs.  
The right  
opportunity  
changes lives.  
You change lives.**



The right opportunity is the difference between clock-watching and idea-plotting. Between feeling exhausted or being energised by your day; week; month; year.

But we know it isn't easy. Battling to improve representation, up against deep talent shortages and flat-out hiring managers. Fighting to deliver great experiences for candidates but swamped by admin.

Recruitment is about people, not technology. But the right tech makes the recruitment process better for everyone.

**That's what we're here for.**

**Our philosophy has always been 'people first, product second, profit third'. We understand the extraordinary value of finding your work tribe. We know how incredible it feels when you get recruitment right.**

**And we know how the right platform becomes a springboard, for everyone.**

**Let's do this.**

Leave the right lasting impression

# Everyone wants to treat candidates with respect, integrity and empathy.

But too often, the candidate experience doesn't stack up.

“

Tribepad has made my job as a recruiter a million times better and provided a fantastic candidate experience.”

Head of Resourcing and Talent,  
Signature

Signature  
empowering the standard for tomorrow



# Tribepad makes wowing candidates simple.

**Fast, flexible, and friction-free: the new benchmark for job hunting.**

Empower jobseekers to create a profile, upload a CV and apply for a job in under two minutes.

**Design a process that feels totally you.**

With heaps of configuration options and full branding. Add multi-media content to make your brand shine.

**Never ghost anyone again.**

With a bird's eye view of candidate progress and easy automated comms.

**Welcome your people home with integrated onboarding.**

Send e-contracts, questionnaires and welcome videos.

Reclaim your lunch break

# Tribepad digs you out from the daily grind, so you can do what you do best.

Because nobody puts their best foot forwards buried under admin.

“

We recommend Tribepad a lot, especially for global recruitment and high-volume recruitment. It can automate so much, so the process can be really engaging for a candidate with minimum intervention from the team.”

Head of Talent Management and Insights, Sodexo

sodexo

# Supercharge your process.

**Free your people skills with top-to-bottom automation, configurable to how you work.**

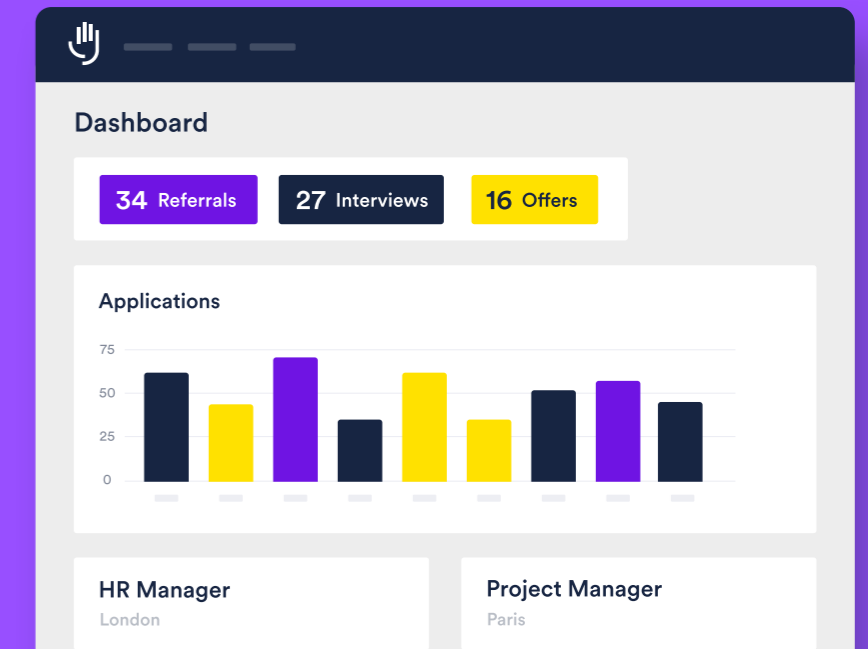
Lots of the sensible stuff, like jobs that close automatically and automatic candidate scoring, sorting and ranking.

**Collaborate easily with colleagues, managers and agencies, however you work together.**

And our dedicated agency portal means you'll never pay for someone already in your database.

**Take volume in your stride, with templates for everything you want to do and easy bulk actions.**

One of our clients processed a million applications in a single week during COVID: you could 1000x your volume tomorrow; no worries.



Showcase your value

# Recruiters add heaps of value to the business. You know that – but can you prove it?

“

Tribepad's diversity data is rich and compelling, and a crucial element of any modern ATS.”

Strategic Resourcing & Talent Acquisition Manager, Richmond and Wandsworth Councils



## You can with Tribepad's reporting suite.

### Report on every part of recruitment.

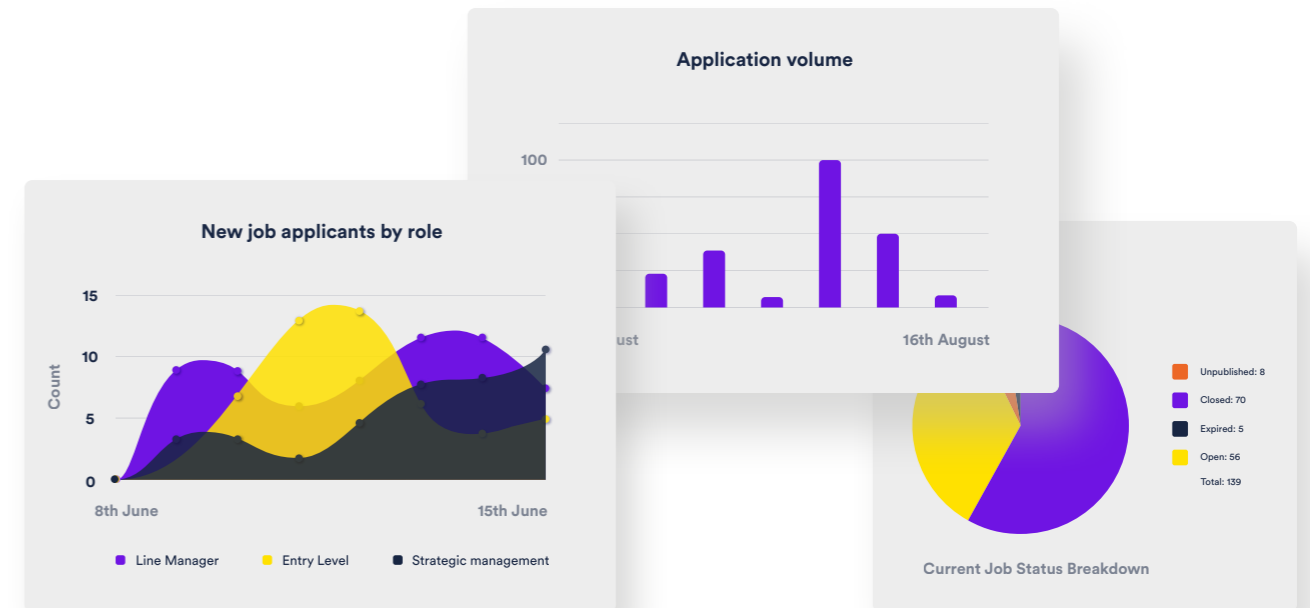
Like time-to-hire, diversity and team performance, with 60+ standard templates and a custom report builder.

### Read the headline data or dig into details.

With the click of a button. Spot and solve your biggest challenges.

### Run reports as you need them.

Or schedule and automatically send to the right people.



Get busy managers on-side

# Great recruitment's a team sport.

Tribepad's relationship-led tech makes sure everyone's on the same side.

## Empower on-the-go collaboration.

With a mobile-friendly, self-service dashboard hiring managers will love.

## Pull the right people into your process.

With alerts, reminders and updates. And workflows just how you need them.

## Give managers everything they need – and nothing they don't.

Highlight what matters with short and sweet candidate factsheets.

“

Tribepad is really easy to use. My hiring managers need little to no training on it, which makes my life 10x easier.”

Anonymous,  
Client Feedback Survey, 2021



Get on the front foot

# Some call it pipelining; we call it good sense.

Our recruitment tech means less firefighting, more forward-thinking.

**Build communities of candidates today, to build better teams tomorrow.**

Keep people engaged by sending email or SMS straight from Tribepad.

**Create beautiful landing pages, emails and SMS campaigns fast.**

With our simple drag-and-drop builder. Sudden surge? Tribepad CRM has you covered.

**Unearth the great people you already know.**

For faster and cheaper hiring. Our database has advanced search functionality, filtering and AI suggestion.





Spur real progress on diversity

**Being people first  
means creating better  
experiences for everyone.  
That's our priority.**

If it's yours too, let's make it happen.

“

Our whole people team is focused on increasing diversity across our teams. Tribepad has been instrumental. Anonymous Applications has completely removed the risk of unconscious bias from our recruitment journey.”

Talent Acquisition Manager,  
Sofology



**Everyone's talking  
about diversity.  
Let's do more than talk.**

**Anonymise Applications  
to reduce recruitment bias.**

Hiding identifiable information until you need it.

**Make sure your  
recruitment process  
is open to everyone.**

Tribepad supports the highest levels of accessibility so you don't shut doors.

**Understand and act on  
your diversity sticking  
points with granular  
diversity reporting.**

Add pre-built or custom diversity questionnaires into your process in moments.

Do more with less

**A recipe for ROI: The Fosway Talent Acquisition Grid for 2022 recognises Tribepad as a Strategic Challenger, highlighting our excellent performance, potential and low total cost of ownership...**

**That's what we call cost efficiency.**



“

Within the first year of using Tribepad, we saw a 40% drop in agency costs. And we save thousands every month using Talent Search to find candidates in our talent pool, so we don't have to pay agencies or job boards for many of our roles.”

Resourcing Partner,  
Sodexo

*sodexo*



## Choosing the right product for you



With all the fundamental features you need to recruit well as your business builds, Tribepad Gro is perfect for growing organisations of up to 750 people.

- ✓ Ready-built and ready to go. Get up and running in no time.
- ✓ Everything you need to recruit better. None of the extras you don't.
- ✓ Best practice, out of the box. Make doing the right stuff easy.
- ✓ Super simple. Four quick training calls and you're good to go.

**£500/month**

or

**£1,000/month**

Pay annually, commit annually  
Plus £2,000 set-up fee

Pay monthly, commit annually  
Plus £2,000 set-up fee



Our feature-rich Talent Acquisition Platform sets the standard for enterprise recruitment. Scalable, flexible, and fully configurable to how you work, it's ideal for organisations of 750+ people.

- ✓ Find, engage, interview, and onboard unlimited people easily and fast.
- ✓ Build recruitment processes that work for you.
- ✓ Support multiple brands and languages from one hub.
- ✓ Use our massive partner library of best-in-class integrations.

From **£2,000/month**

Pay annually, commit annually

Visit [tribepad.com/pricing](https://tribepad.com/pricing) for a more detailed product comparison

We've got your back

## Your biggest allies.

If you're looking for nameless, faceless talent acquisition technology, that's not Tribepad.

We're a switched-on, passionate team who'll always be by your side, helping you raise the bar.

**Excellent  
UK-based  
support team**

**Hands-on  
training with  
rave reviews**

**Dedicated Account  
Manager and Service  
Delivery Lead**

“

We have a strong relationship with Tribepad, from our Account Manager to the Support and Training team.

We have created a better system for our recruitment team and applicants alike.

People Capability Partner,  
Pizza Hut



## Up, running and confident before you know it.

You'll typically be using Tribepad within about 12-16 weeks, depending on your set-up needs.

We've handled migrations of all shapes and sizes, so you're in safe hands.

**Our partners**

# Realise your vision for recruitment.

Ready-to-go integrations from leading providers across every recruitment touchpoint and growing constantly.

Select and test the best candidates quickly using specialist assessment integrations.

Deliver efficient and effective compliance with our background checking partners.

Bring new ideas to life with our in-house development team.

**Including**



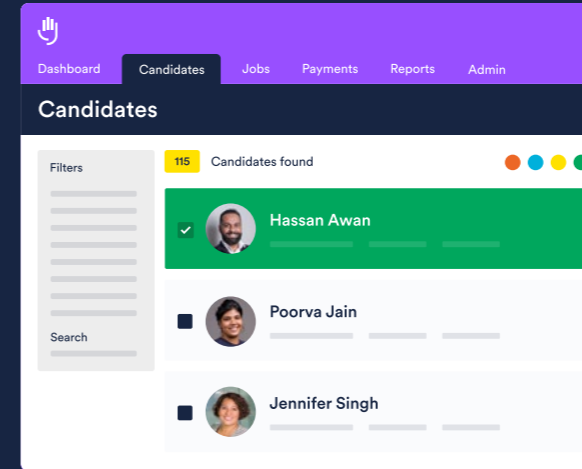
## Tribepad Talent Acquisition Platform

# Fall back in love with recruiting.

We'll hazard a guess: you got into recruitment because you love working with people. Not because you love mountains of admin, endless to-do lists, repetitive chasing, or frustrated candidates.

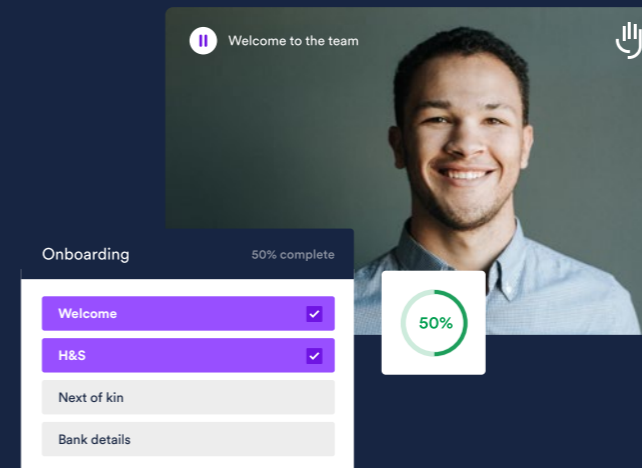
Tribepad is simple, flexible talent tech that takes those headaches away.

So you can get back to what you love – helping people find careers they love.



### Core ATS + CRM

A smarter way to attract, source, screen, nurture, engage and hire.



### Onboarding

Roll out the red carpet – and help new starters shine.

### Video Interviewing

Get the right people into the business, faster.



“

Tribepad are the definition of true partners.”

Senior Director, HR  
Technology and Compliance,  
G4S Secure Solutions



Bringing work tribes together since 2008

**25 million users in  
16 languages use Tribepad.  
One in seven UK  
jobseekers have applied  
for an opportunity  
using our tech.**

That's a lot of first-day squeals and signed-offer fist pumps – and a lot of household name brands we've helped grow.

## Some of our clients



**We believe in doing business the right way. That means we believe in ethical, sustainable business that creates a better world and community – and we don't just talk about it. We take action.**

We've offset 2,000 tonnes of CO<sub>2</sub> (that's more than 7,000m<sup>2</sup> of sea ice saved)

We've pledged to remove 2x the carbon we consume annually

We're in Ecologi's Global Top Ten for the 400k+ trees we've planted

We make \$30,000 in carbon neutral global microloans every year

We were awarded UK Business Hero status for our work helping with COVID

We run a tech incubator and accelerator to support HR tech start-ups

*Ecologi*



**We're partners you can feel good about working with.**



## Our awards

# A platform to achieve great things.

We've earned loads of awards and recognitions in the last few years – but our proudest moments are celebrating our clients' big wins.

We love nothing more than cheering on our extended family of recruiters, as they collect awards to recognise their achievements.

## Some recent highlights



## What's stopping you?

# Let's change lives together.

Jobs are never just jobs.  
And the right tech is a  
springboard for everyone.  
Let's chat about taking your  
recruitment to the next level.

Get in touch and request a demo today.  
We'd be happy to give you a quick tour  
of the product, plus talk through any  
specific needs you might have.

[tribepad.com/demo](https://tribepad.com/demo)

# The right job is life changing.

Somewhere you can be yourself is somewhere you can be at your best. That's why recruitment is everything: for people, for business, for progress. And it's why we do what we do.

We don't just design software, we use it to empower people finders and free their potential. To remove barriers and improve experiences.

We're the trusted tech ally to smart(er) recruiters everywhere. Because we know that when people find the places they belong, we all flourish.

**Tribepad.**  
**Power to the people finders.**

